

Heydary ^{LLP} Hamilton

Business Lawyers

March 23, 2004

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PICKED UP

Glendon College Student Union
c/o Ron Fiedtkou, President
& Hossein Samiian, Vice President
175 York Hall
Glendon College
Toronto, Ontario

Dear Mr. Fiedtkou and Mr. Samiian:

Re: Glendon College Student Union & Protem (Glendon College Newspaper)

It was a pleasure meeting you. We will be pleased to represent the Glendon College Student Union in connection with the dispute between the Glendon College Student Union and the college newspaper "Protem". This letter contains our terms of engagement for your review and approval. It also confirms our billing procedures and practice regarding potential conflicts.

Services and Billing

As agreed, the Glendon College Student Union will not be providing us with a retainer.

- drafting of a demand letter to the administration at York University
- follow up correspondence regarding this matter,
- pre-litigation advise on this matter; and
- settlement negotiations.

The Glendon College Student Union understands that prior to the commencement of litigation my hourly rate is CDN \$240.00 per hour. If required, I will be assisted in the performance of certain work by one of our other lawyers. The rates for our lawyers and articling students range from \$90.00 to \$300.00 per hour.

We bill our accounts on a monthly basis, which ensures that the Glendon College Student Union has a current record of charges and expenses incurred. I will review and approve each account the Glendon College Student Union receives.

We will provide the Glendon College Student Union with complete, accurate and fair monthly accounts. We encourage the Glendon College Student Union to promptly raise any questions or comments the Glendon College Student Union have regarding any account. In return, we ask for payment of our accounts within 21 days of receipt.

In the event that this claim cannot be settled prior to the commencement of legal proceedings, the Glendon College Student Union agree that the Glendon College Student Union will retain the law firm of Heydary Hamilton LLP, to represent the Glendon College Student Union with respect to a recovery of damages from York University.

The Glendon College Student Union further understands and agrees that by this agreement, Heydary Hamilton LLP, is not committed in any way to proceed with a lawsuit and have the right at any time to determine that it is not appropriate for them to continue to handle the case, without any cost to the Glendon College Student Union.

The Glendon College Student Union further understands and agrees that in the event that the Glendon College Student Union decide to proceed with another lawyer, law firm or agent to handle the case, or the Glendon College Student Union decide to handle the case on its own, the Glendon College Student Union will be responsible to pay Heydary Hamilton LLP any hourly fees incurred up to that point in the litigation, plus GST and any disbursements.

Privacy

Heydary Hamilton LLP is subject to the *Personal Information and Protection Electronic Documents Act (PIPEDA)*. By signing this retainer, the Glendon College Student Union understands that we will be collecting personal information, including the Glendon College Student Union's address, phone number and e-mail. However, we can assure the Glendon College Student Union that we will not share this information with anyone without the Glendon College Student Union's instructions.

Conflicts

We have performed a conflicts check of our other clients to see if representing the Glendon College Student Union in this matter would create a conflict of interest. To the best of our knowledge, there are no conflicts.

Representation Limited to the Glendon College Student Union Only

We advise that we are not representing either Ron Fiedtkou in his personal capacity or in his capacity as an officer of the Glendon College Student Union or in any other

capacity. We also advise that we are not representing Hossein Samiian in his personal capacity or as an officer of the Glendon College Student Union or in any other capacity.

If a conflict arises between the Glendon College Student Union and either Hossein Samiian or Ron Fiedtkou or both, we will advise the Glendon College Student Union as soon as we become aware of it and will attempt to resolve it in a manner acceptable to all parties. If we cannot resolve the conflict, we may be required, under the Code of Professional Conduct, to withdraw from representing the Glendon College Student Union, depending on the nature of the conflict.

Please confirm the Glendon College Student Union's agreement with these terms by indicating whether the Glendon College Student Union agrees by signing it and returning it to us. If the Glendon College Student Union has any questions, please do not hesitate to contact me.

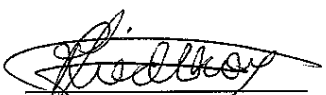
Thank you very much for choosing our firm to assist the Glendon College Student Union in this matter.

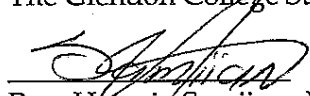
Sincerely yours,


W. XAVIER NAVARRETE

We agree to retain Heydary Hamilton LLP on the terms contained in this letter.

The Glendon College Student Union


Per: Ron Fiedtkou, President
I have the authority to bind
The Glendon College Student Union


Per: Hossein Samiian, Vice- President
I have the authority to bind
The Glendon College Student Union

Tuesday March 23 2004
Date:

23/03/2004
Date: